

In August 2017, the NCAA Board of Governors adopted an Association-wide policy, recommended by the NCAA Commission to Combat Campus Sexual Violence, to reinforce previous efforts to educate and train student-athletes and Athletics coaches and staff on the topics of sexual misconduct and sexual violence.

The policy requires schools to focus on sexual violence prevention each year by having each university chancellor/president, director of athletics, and Title IX coordinator annually attest that:

1. The athletics department is fully knowledgeable about, integrated in, and compliant with institutional policies and processes regarding sexual violence prevention and proper adjudication and resolution of acts of sexual violence.
2. The institutional policies and processes regarding sexual violence prevention and adjudication, and the name and contact information for the campus Title IX coordinator, are readily available within the department of athletics, and are provided to student-athletes.
3. All student-athletes, coaches and staff have been educated on sexual violence prevention, intervention, and response, to the extent allowable by state law and collective bargaining agreements.

To this end, Athletics and the Title IX Office have partnered to provide training on Title IX, the US Department of Education (USDOE) regulations governing campus prevention of sexual violence and other sexual misconduct, and Vanderbilt's policies concerning sexual misconduct, both "Title IX" misconduct as prohibited by the USDOE regulations and general sexual misconduct prohibited by Vanderbilt policy. We completed this training, which was attended by all student-athletes and Athletics coaches and staff, in March and April of 2021.

In addition to the above training, the following are Athletics initiatives that demonstrate compliance with the above requirements.

Vanderbilt Athletics Policies and Procedures

- The athletic department follows all institutional policies and processes regarding sexual violence prevention and proper adjudication and resolution of acts of sexual violence. We have an active partnership with the Title IX Coordinator and Project Safe Center (see *Attachment A for a description of Project Safe*) to collaborate on programming and provide information about available resources.
 - All Athletic staff members are considered mandatory reporters for Title IX and Clery Act purposes, and this directive is reinforced regularly.
 - Title IX contact info and 24 hour hotline number have been provided to student-athletes and staff.
 - Contact information for the Title IX coordinator has been discussed at Student-Athlete Advisory Committee meetings, as well as all Project Safe Trainings for student-athletes.
 - Contact information for the Title IX coordinator has been included in staff newsletters as well as staff and student-athlete emails and placed on the athletics website.
 - All student-athletes participate in the 'Dores Prevention Playbook programming, following the completion of the entry-level prevention programming all students

receive, which includes the EverFi Preventing Sexual Assault online module, the 1-hour Vanderbilt Addresses Sexual Assault program offered to all new students during orientation, and the CommonVU True Life program, a theater program of scenarios acted out by students, designed to introduce new students to issues and resources they may encounter or need while in college.

- Staff and Student-Athletes
 - Project Safe office hours in the Athletics facility weekly – open to all as an opportunity for questions or support.
 - Staff
 - Due to the COVID-19 global pandemic, in-person presentations by the Title IX Coordinator were virtual and encompassed our entire staff.
 - All staff completed a comprehensive online training developed by the Title IX Office related to prevention, intervention, response, resources and reporting information.
 - Student-Athletes
 - All recruited student-athletes are responsible for completing a due diligence form stating they have not been convicted, pled guilty, or pled no contest to any crime involving acts of violent or sexual nature in the past.
 - All student-athletes completed a comprehensive online training developed by the Title IX Office related to prevention, intervention, response, resources and reporting information.
 - All first years completed the online Haven module: The Haven Understanding Sexual Assault module is designed to inform students about the critical issues of sexual assault, relationship violence, and stalking, which impact countless college students across the country. The research-based course provides students with accurate information in a non-judgmental tone and provides information regarding key definitions and statistics, reflective and personalized content and bystander skill and confidence-building strategies.
 - Project Safe Prevention Playbook Workshops
 - First Years
 - Completed Prevention Playbook training facilitated by Project Safe: A Sexual Violence Prevention Program for Student Athletes. Programming includes a 90-minute interactive workshop designed to help student-athletes better understand warning signs for sexual assault and intimate partner violence, learn how to obtain effective consent, in accordance with Tennessee state law and Vanderbilt University policy, engage in safe and appropriate forms of bystander intervention, and learn how to support a friend or teammate who has been impacted by sexual violence and/or an investigation. Participants develop strategies for obtaining and clarifying consent in intimate encounters, building and maintaining healthy relationships, and developing support networks through peers, teammates, and University resources.

- Sophomores, Juniors and Seniors
 - Each class completed a 30-minute in-person workshop (different for each class and developmentally appropriate) with Project Safe facilitators that built upon the Prevention Playbook Training and topics discussed the previous year (Sophomores: Engaging Your Voice; Juniors: Changing the Culture; Seniors: Life After Vanderbilt)
- External Review
 - The University is working with an external law firm to conduct a review of processes, policies, programs and support systems related to sexual assault and sexual misconduct, and their application within university athletics, to evaluate what is working, what is not working, and what improvements we can make to advance a safer environment for our students to thrive.
 - Once this review is complete, we will establish a campus working group for Athletics. This working group will be chaired jointly by Athletics and Title IX and will also include representatives from faculty, the Black Student-Athlete Group, the SAAC, Project Safe, the Spirit Squad, and other student groups or other groups on campus focused on sexual misconduct prevention. The initial goal for this group will be to have a one-year plan for prevention and education ready to implement before the start of the 2021-2022 academic year.
- Sexual Assault Awareness Month
 - Athletics partnered with Project Safe for a Sexual Assault Awareness Month, lantern decorating campaign. The paper lanterns were distributed, decorated, and hung throughout the McGugin Center to raise awareness of the prevalence and impact of sexual violence.
 - Athletics also worked with Project Safe on a Sexual Assault Awareness Month **Set the Expectation** Day and giveaway. T-shirts were given away and the opportunity to sign the #SetTheExpectation pledge was made available.
 - The athletics department also participated in #DenimDay. Staff members wore jeans with a purpose to support survivors and educate others about all forms of sexual violence.
 - The initial meeting of the Sexual Assault Prevention External Advisory team was held on April 16 and meetings will occur monthly.
- Partnered with RealResponse to provide a way for student-athletes to anonymously report important issues to Vanderbilt Athletics administration such as (but not limited to):
 - NCAA violations
 - Health and safety concerns
 - Incidents of bias
 - COVID-19 policy violations
 - Sexual misconduct

Attachment A

The mission of the Project Safe Center is to provide information, support, referrals, and education about sexual and intimate partner violence (including sexual harassment, sexual assault, dating violence, domestic violence, and stalking), as well as consent, healthy relationships, and healthy sexuality to the Vanderbilt University community. Project Safe serves as a central resource for those impacted by power-based personal violence and can assist with navigating the University's resource and support network (including the Psychological & Counseling Center, Student Health, the Equal Employment, Affirmative Action and Disability Services Department, and the Vanderbilt University Police Department) as well as external support and law enforcement resources.