



HEAD COACH JAMES FRANKLIN



In one season, Vanderbilt Head Coach James Franklin became the only first-year coach in school history to guide the Commodores to a bowl game, surpassed the total wins achieved by the program in each of its previous two seasons and reeled in the best recruiting class in school history.

Through his successes, Franklin has sent a jolt of positive energy throughout Vanderbilt's football program that has been buoyed by an infectious personality and unmatched passion for the Commodores.

Hired as the first African-American head coach in Vanderbilt gridiron history on Dec. 17, 2010, Franklin guided the Commodores to an appearance in the 53rd AutoZone Liberty Bowl on New Year's Eve and had the Commodores competing at a high level in the best college football conference in the nation.

Franklin's 2011 Commodores did not just compete; they did so at levels rarely witnessed at the school. The team totally reversed two consecutive seasons of disappointment by earning the fifth postseason appearance in school history.

Vanderbilt's drastic improvements can also be measured by statistics. Under Franklin, the Commodores featured the Southeastern Conference's most improved offense and defense. Offensively, the unit scored more points than any Vanderbilt team in the previous 50 years. The defense soared from 95th nationally in total defense to 18th in Franklin's first year.

Just as Franklin has made an immediate impact on the football field, he has done the same in the Vanderbilt and Nashville community. Whether it

is speaking before civic groups or helping move students into their dorms, Franklin has made a strong impact in the community by embracing each opportunity with the same passion he does a football game.

At the same time, Franklin's openness has provided other members of the community with unforgettable behind-the-scenes experiences, such as an inspiring local 11-year-old boy joining Franklin to lead the team on the field for homecoming.

Franklin has also given the public never-before-seen access by allowing cameras and journalists inside the program. Such media outlets as Sports Illustrated, CNN/SI.com, SBNation.com and the Washington Post have chronicled the Commodores with in-depth stories in Franklin's first year.

Franklin's first season began with a convincing 45-14 season-opening victory. In the second game against defending Big East champion UCONN, he set the tone for the season. Seeing a lack of energy with his team trailing 21-14 in the fourth quarter, an emotional Franklin rallied his squad, telling all that this Vanderbilt football team was different from the others. Within minutes, cornerback Casey Hayward returned an interception 50 yards for a touchdown, and Carey Spear capped the comeback with a 31-yard field goal. One week later, the Commodores were off to an impressive 3-0 start after a resounding 30-7 win over Ole Miss.

Two games later, the Commodores returned home to play eventual SEC East champion Georgia in what turned out to be one of the most intense games of the season. But it was Franklin's reaction after the bitter 33-28





midseason defeat to the Bulldogs drew more admiration from Commodore fans. "We're going to compete with class," Franklin said at the postgame press conference. "But we are not going to sit back and take stuff from anybody. Those days are long gone and never coming back. Ever!"

The Commodores seemed to take momentum from the Georgia disappointment. Vanderbilt outscored its final six opponents by a 193-117 margin. Late-season victories included a 38-8 win over Kentucky, which marked the the program's widest margin over an SEC team in 40 years, and a decisive 41-7 road triumph over Wake Forest to achieve bowl eligibility.

Vanderbilt's six wins were two more than the combined total of the 2009 and 2010 Commodore teams. The team went 4-0 in non-SEC games and won five of its games at home, the most victories at Vanderbilt Stadium since the mid-1990s. The Commodores also outscored their opponents by 73 points, a remarkable 244-point improvement over the previous year. The 73-point differential is the program's largest since 1974.

Several Vanderbilt players enjoyed tremendous seasons during Franklin's first year on campus. Junior running back Zac Stacy put together the finest rushing season in Commodore history, setting a team single-season record of 1,193 yards. He also rushed for 14 touchdowns, the highest total in modern-day team history. Junior Jordan Rodgers passed for 1,523 yards – the most ever by a first-year Vanderbilt quarterback – and tossed nine touchdowns. Sophomore Jordan Mathews blossomed as Rodgers' top target, averaging 111 receiving yards during the final six regular season games. Another young receiver, Chris Boyd, topped all SEC freshmen with seven touchdown catches. Wesley Johnson, Ryan Seymour and Kyle Fischer earned weekly honors from the SEC. On defense, Hayward matched the all-time Vanderbilt record with 15 interceptions, became just the third Commodore All-American in the last decade, and was selected by the Green Bay Packers in the second round of the NFL Draft. Hayward, senior linebacker Chris Marve and senior defensive end Tim Fugger also earned All-SEC recognition.

As a result of his success, Vanderbilt's administration committed to Franklin on a long-term basis following the regular season. Vanderbilt extended his contract with a pay raise and promised a series of major

FRANKLIN'S FIRST-YEAR ACCOMPLISHMENTS

ON THE FIELD IN 2011

- First coach in Vanderbilt gridiron history to guide Commodores to bowl appearance in initial year as head coach.
- Guided Commodores to their fifth bowl appearance in team history.
- Vanderbilt outscored its opponents over the course of the season (323-255) for the first time since 1982. The +73-point differential is the highest since the 1974 Commodore season.
- Vanderbilt's 26.7 points per game average is the second highest by a Commodore offense in the last six decades.
- Tripled team's win total from each of the last two years.
- In going 6-6 during regular season, shared biggest one-year improvement (+4 wins) in SEC with Georgia.
- Scored 21 points or more in 10 games, setting new team mark.
- 30-point margin of victory over Kentucky was the largest by Commodores over an SEC opponent since 1969.
- Earned widespread national media attention, with lengthy features in Sports Illustrated, Washington Post and SI.com among others.

IN RECRUITING

- 2012 signing class is regarded as best in team history.
- 2012 class was first in team history that featured every player with a rating of 3-stars or better.
- 2012 class was first Vanderbilt class ever to include four 4-star signees. Only three 4-star prospects had signed in last decade.
- 15 of 22 signees in 2012 were nationally ranked at their positions.
- All six signees from Tennessee were ranked among state's Top 25 prospects.

COMMITMENT TO BETTER FACILITIES

- Thorough renovations to player locker room in McGugin Athletic Center and team locker room in Vanderbilt Stadium.
- Construction of state-of-the-art football meeting facilities in McGugin Center. Second-floor project includes theatre-style team room and nine position meeting rooms.
- Substantial Vanderbilt Stadium enhancements, including new video board and hillside construction in north end zone, installment of synthetic turf on playing surface, and new lighting system.
- Abundance of new equipment in football weight room and John Rich Practice Facility.
- Completion of spacious indoor multi-purpose facility on campus by 2013.

IMPROVEMENTS IN THE PROGRAM

- Substantially changed the culture & attitude toward Vanderbilt Football on campus, in the community and across the country.
- Re-introduced Black & Gold Spring Game. Franklin staged a true spring game on campus for the first time in more than a decade. Helped attract record crowd to 2012 Black & Gold Game.
- Introduced new gameday tradition, 'Dore Alley, involving team walking through Vandyville tailgate area prior to games.
- Held team tryouts for interested students. As a result, up to 25 walk-ons are expected in the 2012 camp, double the amount before Franklin's hire.
- New black helmets in 2011 and new uniforms this season.



HEAD COACH JAMES FRANKLIN

upgrades, including the addition of new team and position meeting rooms, new videoboard, lights and synthetic turf in the stadium, and the construction of an indoor multi-purpose facility on campus in 2013.

Numerous media outlets focusing on college football have taken notice. In a recent article, the *Sporting News* named Franklin as one of the nation's Top 25 head coaches. An array of national publications have journeyed to Nashville to chronicle Franklin's impact on the Commodore program.

Prior to accepting the Vanderbilt position, Franklin spent the last five seasons coordinating highly productive offensive units at top Division I programs. Most recently, Franklin served as offensive coordinator and assistant head coach at the University of Maryland. In 2010, Maryland enjoyed an impressive one-year turnaround with a 9-4 campaign. Franklin's explosive offense averaged 32.2 points and topped 50 points in three games. Maryland redshirt freshman quarterback Danny O'Brien finished the season as one of the nation's most efficient signal callers, throwing for 2,438 yards, 22 touchdowns, and only eight interceptions while earning ACC Rookie of the Year honors. First team All-ACC receiver Torrey Smith, an eventual second round NFL pick, flourished under Franklin's system, finishing 2010 with 67 receptions, 1,055 receiving yards and 12 touchdowns.

Franklin went to Maryland after spending the 2006-07 seasons as offensive coordinator at Kansas State. He helped the Wildcats earn their first winning season in four years and a berth in the inaugural Texas Bowl. In 2006, Franklin focused on mentoring talented true freshman quarterback Josh Freeman. In 2007, Franklin's offense produced a 3,000-yard passer (Freeman), 1,500-yard receiver (All-America wide receiver Jordy Nelson), and 1,000-yard rusher for the first time in school history.

Today, Freeman and Nelson have found great success in the NFL. Freeman is the starting quarterback for Tampa Bay after being selected in the first round of the 2009 NFL Draft. Nelson grabbed a touchdown pass in the Green Bay Packers' 2011 victory in Super Bowl XLV.

Franklin spent the 2005 season coaching wide receivers for the Green Bay Packers under Mike Sherman. During that season, wide receiver Donald Driver set new career-high marks with 86 receptions for 1,221 yards.



THE FRANKLIN FAMILY

James and Fumi Franklin with their young daughters, Shola and Addy.

After his brief but successful NFL tenure, Franklin returned to college coaching for the opportunity to devise offensive schemes and gain in-game play calling experience at the coordinator level. Franklin's opportunity with the most storied team in the NFL came on the heels of a five-year role coaching wide receivers at Maryland. During his tenure, the Terps earned three postseason berths including an appearance in the 2002 BCS FedEx Orange Bowl.

Franklin's role expanded to recruiting coordinator in 2003. Franklin delivered back-to-back recruiting classes ranked in the Top-25 by Rivals.com.

Early in his career, Franklin committed himself to being a student of

WHAT OTHERS ARE SAYING ABOUT FRANKLIN

"What Franklin has accomplished in such a short time—on the field and in recruiting—is groundbreaking."

Steve Greenberg, Matt Hayes
The Sporting News

"In his first year at Vanderbilt, James Franklin brought high energy, commitment and just the right dose of attitude. The Commodores faced a number of teams that had more athletes, but no one played harder week in and week out."

Tony Barnhart
CBS Sports

"No doubt at all, this is not the Vanderbilt football program of old."

Clay Travis
OutkicktheCoverage.com

"The energy level is incredible. I just couldn't be more floored by the job Coach Franklin's done."

Corey Chavous
former Vanderbilt DB, NFL Pro Bowler

"James Franklin hasn't backed down from anything since taking over the Vanderbilt head coaching job some 12 months ago."

Bruce Feldman
CBSSports.com

"Coach has meant so much to me, both on and off the field. I was very raw, and needed development in really every area. Coach taught me proper footwork, how to better understand pass routes and schemes, just how to play the position. Truly, to this day, my fundamental foundation as a quarterback came from the time with him."

Josh Freeman
quarterback, Tampa Bay Buccaneers

"James Franklin has an edge about him that the Vanderbilt fans love, and it's the way his team has played this season."

Chris Low
SEC blogger, ESPN.com

"Coach Franklin is a great motivator and loves what he's doing. To be an ex-Commodore, I'm just very proud to know that this man is leading our program. I definitely knew one thing. When he became head coach here, there wasn't going to be any inferiority complex about coaching in the SEC and at Vanderbilt."

David Culley
wide receivers coach, Philadelphia Eagles

"Coach Franklin has a lot of energy and passion for the game, and obviously knew what he was doing. He cared about his players and was a great family guy. Coach was intense, but yet had fun and like I said, he had his passion for the game, his love for the game and a love for his players, and he cares about his players like family."

Jordy Nelson
wide receiver, Green Bay Packers



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THE FRANKLIN FAMILY

Known for developing superb quarterbacks, Franklin helped junior Jordan Rodgers (above) produce one of the best seasons ever by a first-year Vanderbilt signal caller in 2011. In recent years, Franklin has also taught other standouts at the position, including current Tampa Bay Bucs' starter Josh Freeman and 2010 Atlantic Coast Conference Rookie of the Year Danny O'Brien.

the game: gleaned strategies, tools and tips from great coaches at a variety of competitive levels.

Franklin began his career in 1995 as the wide receivers coach at Kutztown (Pa.) University. Then, he returned to his alma mater, East Stroudsburg (Pa.) University learning the game from the defensive side of the ball coaching cornerbacks and safeties under veteran coach Denny Douds. He earned a Division I position at James Madison University coaching wide receivers.

In 1998, Franklin earned his first opportunity to participate in the NFL's Minority Coaching Fellowship Program. Franklin interned with the Minnesota Vikings, the Philadelphia Eagles and the Miami Dolphins. Franklin also worked with Mike Price coaching tight ends at Washington State in 1998. The following year, Franklin helped Idaho State rank among the NCAA's best in total offense as ISU's receivers coach.

Franklin developed a passion for the game as a four-year letter winning quarterback at East Stroudsburg. He was a two-time Pennsylvania State Athletic Conference selection. As a senior, he garnered MVP honors and was a Harlon Hill Trophy nominee for Division II Player of the Year after setting seven school records.

Franklin earned a Bachelor's in psychology from East Stroudsburg in 1995 and a Master's in educational leadership from Washington State in 1999.

Franklin and his family have become fast fans of Nashville. He and his wife, Fumi, are the parents of two daughters, Shola, 5, and Addy, 4.

THE FRANKLIN FILE

AGE: 40

CAREER RECORD AS HEAD COACH: 6-7

ALMA MATER: East Stroudsburg (Pa.) University; Playing career – 1991-94

DEGREE: Bachelor's: Psychology, East Stroudsburg, 1995

Master's: Educational Leadership, Washington State, 1999

FAMILY: wife, Fumi; daughters: Shola and Addy

FOLLOW THE COACH ON TWITTER: www.twitter.com/jamesfranklinvu

FRANKLIN'S CAREER AT A GLANCE

2011 VANDERBILT (head coach)

Guides Commodores to 6-6 regular record and appearance in AutoZone Liberty Bowl in first year...Team shows vast improvement, ranking as the SEC's most improved offense and defense...Wins five home games, most by Vanderbilt in more than a decade...Four players earned postseason recognition, including defensive back Casey Hayward (All-America by Walter Camp Foundation) and team rushing record setter Zac Stacy... Builds enthusiasm among fan base and works non-stop growing support for program on campus and in the community... Excites fans after the season by inking strong signing class of prep recruits.

2008-10 MARYLAND (assistant head coach/offensive coordinator/quarterbacks)

On December 23, 2007, Ralph Friedgen sways Franklin back to Maryland as the Terps' assistant head coach and offensive coordinator...In early 2009, Friedgen designates Franklin as his successor...The Terrapins go 9-4 overall in 2010, finishing second in the ACC's Atlantic Division and winning the Military Bowl...Quarterback Danny O'Brien earns ACC Rookie of the Year and Freshman All-America honors under Franklin's mentorship...Torrey Smith also flourished in 2010, catching 67 passes for 1,055 yards... For the fourth time in his career, Franklin also is honored as a Top 25 recruiter by Rivals.com... In 2008, the Terps defeat four ranked teams en route to a win in Humanitarian Bowl and 8-5 record. Terp WR Darrius Heyward-Bey became No. 7 overall pick of the 2009 NFL Draft.

2006-07 KANSAS STATE (offensive coordinator/quarterbacks)

As K-State's offensive coordinator, Franklin helps the Wildcats to a 7-6 record in 2006, including a 45-42 win over No. 4 Texas. Kansas State also played in the Texas Bowl... In 2007, under Franklin's guidance, K-State offense becomes first in team history to feature a 3,000-yard passer, 1,500-yard receiver and 1,000-yard rusher in the same season.... QB Josh Freeman (eventual 2009 first-round pick and starter for Tampa Bay) sets numerous school records, including 3,353 passing yards... WR Jordy Nelson becomes All-America with 122 catches... Nelson now starts for the world champion Packers.

2005 GREEN BAY PACKERS-NFL (assistant coach/wide receivers)

Assisting Head Coach Mike Sherman, Franklin mentored a strong receiving arsenal that included Donald Driver, Robert Ferguson and Javon Walker catching passes from Brett Favre... Driver set career highs with 86 receptions for 1,221 receiving yards... Packers also draft quarterback of the future in California's Aaron Rodgers.

2000-04 MARYLAND (wide receivers/recruiting coordinator)

Franklin helps Maryland to three consecutive bowl appearances...Maryland also achieved three straight seasons of 10 wins or more (2001-03), including appearance in 2002 FedEx Orange Bowl...Terps beat Tennessee 30-3 in 2002 Chick-fil-A Peach Bowl and West Virginia 41-7 in 2003 Toyota Gator Bowl... Promoted to recruiting coordinator in 2003, Franklin delivers back-to-back recruiting classes that were ranked among the nation's Top 25.

1999 IDAHO STATE (wide receivers)

As receivers coach, Franklin helps ISU finish ninth nationally in total offense.

1998 WASHINGTON STATE (graduate assistant coach/tight ends)

Franklin joins highly successful Cougar Coach Mike Price as grad assistant.

1997 JAMES MADISON (wide receivers)

Franklin mentors James Madison wide receivers... Junior receiver Earnest Payton finishes his career as the school's leader in receptions with 185.

1996 EAST STROUDSBURG (defensive backs)

Franklin returns to his alma mater, Division II East Stroudsburg.

NFL MINORITY COACHING FELLOWSHIP PROGRAM

Franklin participates in the program in 1998, serving an internship with Miami. He also enjoyed stints with Philadelphia in 1999 and Minnesota in 2008.





JOHN DONOVAN

OFFENSIVE COORDINATOR; RUNNING BACKS

The first Commodore offense coordinated by John Donovan was a big hit on the Vanderbilt campus.

Donovan, who helped develop explosive offenses at the University of Maryland with James Franklin, coordinated the most productive Vanderbilt unit in decades during the 2011 season.

Donovan's offense was the Southeastern Conference's most improved last year. The offense averaged 26.7 points, nearly 10 more than the previous year, and produced more rushing and passing yards than in 2010.

Donovan's top running back last year, junior Zac Stacy, set new single-season team records with 1,193 rushing yards and 14 rushing touchdowns.

The Vanderbilt offense scored 347 total points, the most by any Commodore team since the 1920s.

The unit rushed for 13 more touchdowns than in 2010. The team's 339.1-yard total offense average was the highest since Jay Cutler guided the Commodore attack in the mid-2000s. The offense also produced a substantial one-year increase in time of possession by amassing more first downs, enjoying higher third down and red-zone successes, and permitting less turnovers than the 2010 edition.

Franklin and Donovan were key offensive assistants under Ralph Friedgen at Maryland – Franklin

serving as coordinator and Donovan working with running backs. After Franklin accepted the Vanderbilt post in December 2010, Donovan called offensive plays during the Terrapins' impressive 51-20 Military Bowl victory. The resounding postseason win capped a 9-4 season for Maryland.

The 2010 Terrapins featured a powerful offensive attack that ranked second in the Atlantic Coast Conference in scoring offense with a 32.2-point average. The unit was also efficient with just 14 turnovers, allowing Maryland to rank No. 6 nationally in turnover margin.

The 2010 campaign was Donovan's fourth at Maryland working with running backs. His top back, Da'Rel Scott, enjoyed a breakout campaign with 1,133 rushing yards and first team All-ACC honors in 2008.

Donovan mentored Maryland's quarterbacks in the 2006 and 2007 campaigns. In 2006, Donovan coached All-ACC quarterback Sam Hollenbach to his finest year as he threw for 2,371 yards and 15 touchdowns, and was named MVP of Maryland's Champs Sports Bowl victory over Purdue. Prior to taking over as running backs coach in 2005, Donovan served as Maryland's assistant recruiting coordinator under Friedgen, who hired Donovan as an offensive graduate assistant from 1998-2000 at Georgia Tech.

A 1997 graduate of Johns Hopkins, Donovan was a three-year starter at defensive back for the Blue Jays, earning 12 career interceptions.

Donovan earned a Bachelor's in Sociology from Johns Hopkins in 1997. He later earned a Master's in Economics from Georgia Tech.

Donovan and his wife, Stacey, are the parents of a son, John Patrick, 6; and two daughters: Cate, 4, and Shea, 2.



Donovan and his wife, Stacey, are pictured with their son, John Patrick, and daughters, Cate and Shea.

Donovan Facts

BOWL APPEARANCES: 8

NFL DRAFTEES: 1

ALL-CONFERENCE PLAYERS: 4

NOTES: One of Donovan's top pupils, junior Zac Stacy, put together arguably the finest season ever by a Commodore running back. The All-SEC pick established new team records with 1,193 rushing yards and 14 rushing touchdowns.

More on Coach Donovan

HOMETOWN: River Edge, N.J.

EDUCATION: Bachelor's, Sociology, Johns Hopkins, 1997
Master's, Economics, Georgia Tech, 2000

PREVIOUS COLLEGIATE COACHING EXPERIENCE:

| | |
|-----------|---|
| 2011- | Vanderbilt (offensive coordinator, RBs) |
| 2008-10 | Maryland (RBs) |
| 2006-07 | Maryland (QBs) |
| 2005 | Maryland (RBs) |
| 2001-04 | Maryland (assistant recruiting coordinator) |
| 1998-2000 | Georgia Tech (offensive graduate assistant) |
| 1997 | Villanova (assistant secondary) |

BOB SHOOP

DEFENSIVE COORDINATOR; SAFETIES

Defensive coordinator Bob Shoop returns for his second year with the Commodores after guiding one of the NCAA's most impressive defensive turnarounds in 2011.

The Vanderbilt coordinator and safeties coach directed the 2011 unit to staggering levels of improvement. Under Shoop's guidance, the Commodore defense ranked ninth in the NCAA in pass defense efficiency and 18th in total defense. It also ranked among the nation's top units in total interceptions, points allowed and rush defense.

A 24-year veteran in the coaching ranks, Shoop joined James Franklin in Nashville following a superb four-year tenure as defensive coordinator at William & Mary where the one-time Columbia head coach guided a remarkable transformation of the Tribe defense.

Shoop Facts

POSTSEASON APPEARANCES: 10

ALL-AMERICANS: 4

NFL DRAFTES: 7

ALL-CONFERENCE PLAYERS: 28

NOTES: Under Shoop's guidance, the 2011 Commodore defense was the SEC's most improved unit, ranking 18th in the NCAA in both total defense and pass defense.

was staggering: in 2010, the Commodores ranked 10th or worse among SEC teams in virtually every defensive statistic; in 2011, Vanderbilt ranked seventh or better in 12 of 13 top defensive statistical categories. The 2011 Commodore defense allowed 9.6 fewer points and 96.4 less yards than a year earlier.

Shoop's unit also nabbed 19 interceptions, 10 more than in 2010, helping the Commodores to a plus-5 improvement in turnover margin.

Shoop's 2011 defense limited three BCS-level teams – Ole Miss, Kentucky and Wake Forest – to eight points or less. The unit also held five opponents to under 100 rushing yards.

At William & Mary, Shoop's defenses ranked among the top defenses in NCAA FCS football. In 2009, W&M ended the year first nationally in rush defense (61.1 ypg) and second in scoring defense (12.1 ppg.). The performance helped earn Shoop the 2009 *FootballScoop* NCAA FCS Coordinator of the Year Award. He was also nominated for *FootballScoop*'s 2011 Defensive Back Coach of the Year Award after his first season at Vanderbilt.

Shoop's résumé spans two decades, including three stints as a defensive coordinator (Yale, 1994-96; Villanova, 1997; William & Mary, 2007-10) and three years as the head coach at Columbia (2003-05).

Before becoming Columbia's head coach, Shoop served as secondary coach at Boston College from 1999-2002.

As an assistant, Shoop has been on the winning sideline of three classic college rivalries: Army-Navy, Harvard-Yale and Boston College-Notre Dame.

Shoop played collegiate football at Yale. He earned honorable mention All-Ivy accolades in 1987 as a receiver and was recognized with Yale Football's prestigious Robert Gardner Anderson Memorial Award for team spirit, dedication and leadership. He also earned four letters in baseball. A native of Oakmont, Pa., Shoop was inducted into the Allegheny-Kiski Valley Sports Hall of Fame.

Shoop and his wife, Maura, have two children, Tyler and Jay. Shoop's brother, John, is regarded as a top offensive mind and served as offensive coordinator at the University of North Carolina last year.



Bob and Maura Shoop with their sons, Tyler and Jay.

More on Coach Shoop

HOMETOWN: Oakmont, Pa.

EDUCATION: Bachelor's, Economics, Yale, 1988

PREVIOUS COLLEGIATE COACHING EXPERIENCE:

| | |
|-----------|--|
| 2011- | Vanderbilt (defensive coordinator/safeties) |
| 2007-10 | William & Mary (defensive coordinator/secondary) |
| 2006 | Massachusetts (DBs) |
| 2003-05 | Columbia (head coach) |
| 1999-2002 | Boston College (secondary) |
| 1998 | Army (secondary) |
| 1997 | Villanova (defensive coordinator) |
| 1994-96 | Yale (defensive coordinator) |
| 1991-93 | Northeastern (DBs) |
| 1990 | Virginia (graduate assistant) |
| 1989 | Yale (graduate assistant) |



CHARLES BANKS

SPECIAL TEAMS COORDINATOR; TIGHT ENDS

Charles Banks enters his second season at Vanderbilt as special teams coordinator and tight ends coach under James Franklin.

After working alongside Franklin at Maryland in 2009-10, Banks brought his special teams expertise to Vanderbilt last year and quickly gave the Commodore program improved play in the third phase of football.

Banks' special teams lived up to Franklin's promise of special teams excellence, helping spark Vanderbilt's eventual berth in the AutoZone Liberty

Bowl. The Commodores' kickoff return and net punting ranked among the top five in the SEC. The Commodores also were splendid in punt and kickoff coverage. In a midseason game against Georgia, his units produced three big plays: – a 96-yard kickoff return touchdown, a blocked punt, and a 35-yard pass completion on a fake punt that resulted in a key first down.

Banks' special team schemes made fourth downs fun to watch for Commodore fans. The team converted several fourth-down fakes.

Bankins Facts

BOWL APPEARANCES: 2

NFL DRAFTEES: 2

ALL-CONFERENCE PLAYERS: 5

NOTES: Vanderbilt punter Richard Kent enjoyed a career season in 2011, averaging 42.5 yards. The 'Dores ranked high in numerous special teams categories in the SEC.

Prior to arriving at Vanderbilt, Banks distinguished himself at Maryland. In 2010, Terrapin special teams played an instrumental part in one of the most impressive year-to-year turnarounds in the NCAA as Maryland improved seven games in the win column enroute to a 9-4 overall season.

Banks has experience coaching offense, defense and special teams. He also has coached at three levels of football: the National Football League, collegiate and high school level.

In 2010, Banks' demonstrated his special teams expertise by mentoring Maryland punt returner Tony Logan to first team All-ACC honors. Logan, who returned two punts for touchdowns, also topped the Atlantic Coast Conference with a 18.8-yard punt return average. In 2009, another Banks' standout at Maryland, Torrey Smith, earned All-ACC honors by breaking the conference single-season record for kickoff return yards. Smith now plays with the Baltimore Ravens. Banks also groomed Nick Ferrara to freshman All-America honors as a placekicker in 2009.

Prior to working with Franklin at Maryland, Banks enjoyed success as an assistant at the University of Richmond from 2007-08. In Banks' final game as a Richmond coach, the Spiders claimed the 2008 NCAA FCS national title with a victory over Montana.

Banks oversaw Richmond's superb special teams in 2008 when the Spiders ranked 27th nationally in punt returns and 22nd in kickoff coverage. In 2007, Richmond returner Justin Rogers was named the conference's Special Teams Player of the Year after posting a 30.4-yard kickoff return average.

Banks had two stints at Hampton University (2000-04; 2006) and spent 2005 with the St. Louis Rams. While serving as an assistant special teams coach in St. Louis, the Rams improved from 32nd to 17th in NFL special teams rankings.

Banks also coached a year at Indiana (Pa.) University and James Madison. He started coaching at his alma mater, Leonardtown H.S., in 1995.

Banks played running back for James Madison, where he earned a bachelor's degree in speech communications in 1994. He earned a master's from Eastern Kentucky in 1998.

Banks and his wife, Katrina, are the parents of a daughter, Ashley, and son, William.

Charles and Katrina Banks with daughter, Ashley, and son, William.



More on Coach Banks

HOMETOWN: Hollywood, Md.

EDUCATION: Bachelor's, Speech Communications, James Madison, 1994
Master's, Eastern Kentucky, 1998

OTHER COLLEGIATE/NFL COACHING EXPERIENCE:

| | |
|---------|---|
| 2011- | Vanderbilt (TEs/special teams coordinator) |
| 2009-10 | Maryland (TEs/special teams coordinator) |
| 2007-08 | Richmond (RBs/special teams coordinator) |
| 2006 | Hampton (offensive coordinator/QBs/RBs) |
| 2005 | St. Louis Rams, NFL (assistant special teams) |
| 2000-04 | Hampton (RBs/recruiting coordinator) |
| 1999 | Indiana (Pa.) University (WRs/TEs) |
| 1998 | James Madison (WRs/TEs) |
| 1996-97 | Eastern Kentucky (offensive graduate assistant) |



GEORGE BARLOW

DEF. RECRUITING COORDINATOR;
DEF. SECONDARY

George Barlow, formerly interim head coach and defensive coordinator at the University of New Mexico, enters his first year at Vanderbilt. He will serve as defensive backs coach and defensive recruiting coordinator on James Franklin's staff.

Barlow served three years at New Mexico after a successful stint mentoring defenses at James Madison University in Virginia, one of the top teams in the NCAA Football Championship Subdivision (FCS).

Barlow becomes the third highly respected former FCS defensive coordinator on Franklin's Vanderbilt staff. The Commodore defense is directed by Bob Shoop, former coordinator at William & Mary. Brent Pry, the former coordinator at Georgia Southern, serves as co-coordinator and linebackers coach.

Barlow began the 2011 season as UNM's assistant head coach and defensive coordinator. Four games into the season, Barlow was named the team's interim head coach after Mike Locksley was relieved.

Barlow's 2011 New Mexico defense was led by middle linebacker Carmen Messina. The senior was a first-team All-Mountain West Conference recipient after topping the league in tackles for a third straight year. He also broke the WAC career record with 454 tackles, including

a career-high 21 stops in the 2011 finale at Boise State.

Barlow joined New Mexico after a highly successful decade of coaching at James Madison. Barlow experienced tremendous success at JMU, helping guide the Dukes to the 2004 NCAA I-AA national championship and FCS postseason appearances in 2006, 2007 and 2008.

Barlow's JMU was consistently among the nation's best. In 2006, the Dukes were second nationally in sacks and fourth in rush defense (84.8 ypg). In 2005, the unit ranked first nationally in rush defense. In JMU's championship season of 2004, the Dukes set a FCS record for sacks and ranked second in the nation in rush defense.

Barlow coached several JMU defensive standouts, including linebacker Akeem Jordan, the AFCA NCAA I-AA Player of the Year in 2006.

Serving as JMU's running backs coach in 1999 prior moving to the defensive staff, Barlow tutored Curtis Keaton to team records with 1,719 rushing yards and 20 rushing TDs. Keaton was later selected in the fourth round of the 2000 NFL Draft. The following year, Barlow coached JMU's Delvin Joyce when he became the first Division I-AA player to reach the 1,000-yard career mark in rushing, receiving, punt returns and kickoff returns.

Prior to James Madison, Barlow spent three years at Oklahoma, coaching outside linebackers and strong safeties in 1998 after serving as a defensive graduate assistant in 1996-97.

Barlow was the defensive coordinator at West Virginia State in 1995 and defensive line coach at Hutchinson (Kan.) Community College in 1994. He started his coaching career as a defensive assistant at Marshall.

In college, Barlow was an all-conference safety at Marshall from 1986-90. He was a member of the 1987 Thundering Herd squad that played in the NCAA I-AA national title game.

Barlow graduated in 1990 with a degree in business administration concentrating in finance and business law.

Barlow has a daughter, Kierstin Paige.



Barlow Facts

POSTSEASON APPEARANCES: 8

NFL DRAFTES: 4

ALL-AMERICANS: 10

NATIONAL CHAMPIONSHIPS: 2

ALL-CONFERENCE PLAYERS: 25

NOTES: Barlow's top pupil last year at New Mexico, All-WAC recipient Carmen Messina, broke the conference's career record with 454 tackles.

More on Coach Barlow

HOMETOWN: Chicago, Ill.

EDUCATION: Bachelor's, Business Administration, Marshall

PREVIOUS COLLEGIATE COACHING EXPERIENCE:

| | |
|-----------|---|
| 2011 | New Mexico (interim head coach, asst. head coach, def. coordinator) |
| 2009-10 | New Mexico (assistant head coach, DBs) |
| 2004-08 | James Madison (asst. head coach, def. coordinator, safeties) |
| 2002-03 | James Madison (DL) |
| 1999-2001 | James Madison (RBs) |
| 1998 | Oklahoma (outside LBs/safeties) |
| 1996-97 | Oklahoma (graduate assistant) |
| 1995 | West Virginia State (def. coordinator) |
| 1994 | Hutchinson (Kansas) CC (DL) |
| 1992-93 | Marshall (LBs) |



JOSH GATTIS

OFF. RECRUITING COORDINATOR; WIDE RECEIVERS

Josh Gattis enters his first year as a Vanderbilt offensive assistant under James Franklin. He will mentor Commodore wide receivers and serve as the team's offensive recruiting coordinator.

Gattis comes to Vanderbilt after one year as wide receivers coach at Western Michigan where he helped the 7-6 Broncos to the 2011 Little Caesars Pizza Bowl, the fifth postseason appearance in team history.

Wide receiver Jordan White, Gattis' top pupil at Western Michigan, established a slew of team and Mid-American Conference (MAC) records en route to consensus All-America recognition. As a senior in 2011, White topped the nation with 140 receptions and 1,911 receiving yards. His 17 touchdown catches ranked third in the NCAA. He finished his career with 306 catches and set a new MAC record with 4,187 receiving yards. White owns virtually every Western Michigan receiving record. He capped his Bronco career by setting a Little Caesars Bowl record with 265 receiving yards.

White became Western Michigan's first consensus All-America recipient, earning recognition from the Associated Press, Walter Camp

Football Foundation, American Football Coaches Association, Sports Illustrated and Yahoo! Sports.

After the 2011 season, White was selected in the seventh round by the New York Jets.

Two other Western Michigan wide receivers, seniors Chleb Ravenell and Robert Arnheim, produced career campaigns under Gattis' guidance. Ravenell had 67 receptions and nine touchdown catches. Arnheim finished the year with 62 receptions.

Gattis joined Western Michigan after serving as a graduate assistant in 2010 at the University of North Carolina.

Among the coaches working closest with Gattis at North Carolina was then-Tar Heels' offensive coordinator John Shoop, a former Vanderbilt grad assistant and the brother of current Commodore defensive coordinator Bob Shoop.

Gattis was a two-time All-Atlantic Coast Conference recipient during an outstanding career at Wake Forest. A three-year starter at safety, Gattis earned All-ACC honors in 2005-06. He finished his career with 32 starts, 253 total tackles, six forced fumbles and 12 interceptions. He posted five picks in both his junior and senior campaigns.

Gattis participated in the 2007 Senior Bowl and East-West Shrine Game. He was drafted in the fifth round of the 2007 NFL Draft by Jacksonville. He played the 2007-08 season with the Chicago Bears.

Gattis earned a Bachelor of Arts degree in sociology from Wake Forest in December 2006.

Gattis Facts

BOWL APPEARANCES: 2

NFL DRAFTES: 2

ALL-AMERICANS: 1

ALL-CONFERENCE PLAYERS: 2

NOTES: Gattis' prize pupil at Western Michigan, wide receiver Jordan White, became the most decorated receiver in WMU history last year. White topped all NCAA receivers with 140 total receptions and 1,911 receiving yards. Remarkably, White's development under Gattis came in his sixth year of eligibility.

More on Coach Gattis

HOMETOWN: Durham, N.C.

EDUCATION: Bachelor's, Sociology, Wake Forest, 2006

OTHER COLLEGIATE COACHING EXPERIENCE:

- 2012 Vanderbilt (WRs/off. recruiting coordinator)
- 2011 Western Michigan (WRs)
- 2010 North Carolina (offensive graduate assistant)



HERB HAND

OFFENSIVE LINE

Herb Hand returns for a third year to the Commodore coaching staff as offensive line coach.

In 2011, Hand did a remarkable job molding an undersized offensive line corps. He innovatively dealt with the lack of roster spots along the offensive line, switching three returning starters to new positions during the summer. The moves – senior Kyle Fischer from guard to tackle, junior Ryan Seymour from tackle to guard, and sophomore Wesley Johnson from tackle to center – gave Hand the versatility needed to get the most out of his unit.

The improved line helped Vanderbilt add 25.8 yards to its 2010 rushing average and 41 yards more in total offense. The unit also did a better job of protecting the quarterback, allowing nine fewer sacks.

Hand's offensive line also paved the way for junior Zac Stacy to

establish new team records with 1,193 rushing yards and 14 rushing touchdowns.

The three players that switched positions with Hand's encouragement also were rewarded for making a decision for the good of the team. All three enjoyed the distinction of earning SEC Offensive Lineman of the Week honors during the year.

In 2010, Johnson earned Freshman All-SEC honors and Freshman All-America recognition from *Phil Steele's*.

Prior to accepting the Vanderbilt offensive position, Hand worked three years at Tulsa, serving as

assistant head coach, offensive coordinator and line coach. Hand helped guide Tulsa to consecutive GMAC Bowl appearances behind one of the NCAA's most explosive spread offenses.

As Tulsa's co-offensive coordinator, Hand coached an offensive line that paved the way for the nation's top ranked offense in 2007 and 2008. He was also a finalist for national offensive line coach of the year in 2008.

Before joining Tulsa, Hand spent six successful years at West Virginia, serving as tight ends coach and recruiting coordinator. Hand helped the Mountaineers to three Big East Conference titles and five straight postseason bowl games during the span, including a 36-35 victory over Southeastern Conference champion Georgia in the 2006 Sugar Bowl.

In 2006, West Virginia finished with an 11-2 record and was among the nation's top-10 teams for most of the season. Hand helped guide an offense that ranked second nationally in rushing, third in scoring, and fourth in total offense.

Prior to moving to West Virginia, Hand served as an offensive graduate assistant at Clemson in 1999-2000, as the Tigers participated in the 1999 Peach Bowl and 2000 Gator Bowl.

Before that, he served as defensive coordinator and special teams coordinator at Concord College in West Virginia. He also was defensive coordinator at another university in the state, Glenville State, where he helped coach the squad to three WVIAC Championships.

A 1990 Hamilton College graduate, Hand received his bachelor's in history. He also earned a master's in 1993 from West Virginia Wesleyan in business administration.

Hand and his wife, Debbie, have three children: sons, Trey, 16, and Cade, 10, and daughter, Bailey, 14.

Hand Facts

BOWL APPEARANCES: 10

ALL-AMERICANS: 3

FRESHMEN ALL-AMERICANS: 6

ALL-CONFERENCE PLAYERS: 17

NOTES: Vanderbilt was the only SEC team to see three different offensive linemen – center-guard-tackle Wesley Johnson, guard-tackle Ryan Seymour and tackle Kyle Fischer – capture the league's Offensive Lineman of the Week honors in 2011.

Herb and Debbie Hand with their sons, Trey and Cade, and daughter, Bailey



More on Coach Hand

HOMETOWN: Westmoreland, N.Y.

EDUCATION: Bachelor's, History, Hamilton College, 1990

Master's, Business Administration, W. Va. Wesleyan, 1993

OTHER COACHING EXPERIENCE:

| | |
|-----------|---|
| 2010- | Vanderbilt (OL) |
| 2009 | Tulsa (assistant head coach/offensive coordinator/OL) |
| 2007-08 | Tulsa (co-offensive coordinator/OL) |
| 2001-06 | West Virginia (TEs/recruiting coordinator) |
| 1999-2000 | Clemson (offensive graduate assistant) |
| 1997-98 | Concord College (defensive coordinator/special teams) |
| 1994-96 | Glenville State College (defensive coordinator) |
| 1991-93 | West Virginia Wesleyan (defensive graduate assistant) |



Brent and Amy Pry with their son, Colby, and daughters, Madeline and Catherine.

More on Coach Pry

HOMETOWN: Lexington, Va.

EDUCATION: Bachelor's, History, University of Buffalo, 1993

PREVIOUS COLLEGIATE COACHING EXPERIENCE:

| | |
|---------|---|
| 2011- | Vanderbilt (co-defensive coordinator/linebackers) |
| 2010 | Georgia Southern (defensive coordinator/safeties) |
| 2007-09 | Memphis (DL) |
| 2004-06 | La.-Lafayette (asst. head coach/def. coordinator/LBs) |
| 2002-03 | La.-Lafayette (def. coordinator/ LBs) |
| 2000-01 | Western Carolina (DBs/special teams) |
| 1998-99 | Western Carolina (DL) |
| 1995-98 | Virginia Tech (def. graduate assistant) |
| 1993-94 | East Stroudsburg (OLBs/DBs) |

BRENT PRY

CO-DEFENSIVE COORDINATOR; LINEBACKERS

Brent Pry enters his second year on James Franklin's staff, serving as linebackers coach. He also holds the title of co-defensive coordinator.

Pry joined the Commodore staff after a hugely successful season as defensive coordinator at Georgia Southern, sharing a similar route to Nashville as Vanderbilt defensive coordinator Bob Shoop. And much like Shoop, Pry made the most of the Southeastern Conference coaching opportunity in 2011.

Building his linebackers around All-SEC recipient Chris Marve, Pry's corps became one of the most productive defensive positions. The linebackers were vital to Vanderbilt's improvement in virtually every defensive statistical category. The defense soared in SEC and NCAA rankings, finishing the year 18th nationally in total defense. The unit also finished fourth in the SEC in rush defense.

While Marve earned All-SEC honors for the third straight year, Pry mentored several untested prospects into key productive roles, including Archibald Barnes, Chase Garnham and Tristan Strong.

Pry Facts

POSTSEASON APPEARANCES: 7

NFL DRAFTEES: 5

ALL-AMERICANS: 2

ALL-CONFERENCE PLAYERS: 17

NOTES: Pry's value to the 2011 Commodore defensive success was evident by the contributions of three of his players who entered the season with little experience: Archibald Barnes, Chase Garnham and Tristan Strong.

Pry joined Vanderbilt after leading a quick resurgence at Georgia Southern. With Pry's help, the Eagles roared back to national prominence among Division I FCS teams in 2010.

With Pry serving as defensive coordinator and safeties coach, Georgia Southern advanced to the 2010 NCAA FCS national semifinals with a 10-5 overall record. The campaign also included a

regular season victory over No. 1-ranked Appalachian State.

The GSU defense under Pry contributed greatly to the rise in prominence. The unit ranked ninth nationally in total defense and 11th in scoring defense.

Pry joined Georgia Southern from the University of Memphis, where he served three years as the Tigers' defensive line coach. At Memphis, he was part of a staff that guided the Tigers to two bowl games, and molded a defensive line in 2008 into one of the Conference USA's best.

From 2002-06, Pry served at Louisiana-Lafayette, holding positions of assistant head coach and defensive coordinator. The 2005 Louisiana-Lafayette squad earned a Sun Belt Conference title and featured five players that eventually played in the NFL.

Pry was an assistant coach at Western Carolina from 1998-2001, mentoring the defensive line for two years, then secondary and special teams for two years. He also worked three years as a graduate assistant at Virginia Tech.

Pry began his coaching career at East Stroudsburg (Pa.) University in 1993. During Pry's tenure, East Stroudsburg's offense was directed by a standout quarterback who now serves as Vanderbilt's newest head coach.

A free safety at Maryville (Tenn.) College in 1988, Pry later transferred to the University of Buffalo. Pry lettered in 1990, then suffered a career-ending injury in 1991, only to return as a student coach in 1992.

Pry is a second generation college football coach. His father, Jim, has coached at the college level for more than 30 years.

Pry and his wife, Amy, are the parents of a son, Colby, and two daughters, Madeline, and Catherine.

RICKY RAHNE

QUARTERBACKS

Ricky Rahne returns for his second season as Vanderbilt's quarterback coach under James Franklin.

Rahne's coaching ties with Franklin date to his role as an offensive graduate assistant at Kansas State during the mid-2000s.

Vanderbilt senior Larry Smith and junior Jordan Rodgers enjoyed success under the former Kansas State offensive coach. Smith increased his completion percentage to a career high 55 percent and provided superb leadership through the season. Rodgers also responded well when called upon at midseason, passing for 1,523 yards, the highest total ever by a first-year Vanderbilt quarterback. Rodgers also threw nine touchdowns, including at least one in all six of his regular season starts.

Rahne also utilized Rodgers' running abilities to open up the Vanderbilt offense. The dual abilities allowed Rodgers to rank among the Southeastern Conference total offense leaders during his run as the starter.

Rahne Facts

BOWL APPEARANCES: 3

NFL DRAFTEES: 2

ALL-CONFERENCE PLAYERS: 4

NOTES: Rahne and Franklin worked together at Kansas State where they jointly mentored the QB Josh Freeman, an eventual NFL first round pick and current starter for the Tampa Bay Bucs.

Rahne, who enjoyed a record-breaking collegiate career as quarterback at Cornell University, worked previously with Franklin at K-State during the 2006-07 seasons. While on the Wildcat staff, Franklin and Rahne helped mentor talented quarterback Josh Freeman into an All-Big 12 signal caller and an eventual first-round National Football League draft pick.

Rahne served as a full-time member of the Kansas State coaching staff for the last four years. He held the position of tight

ends coach under legendary Wildcat head coach Bill Snyder the last two years, after mentoring Kansas State running backs in 2007-08.

In 2010, Rahne helped Kansas State secure a berth in the New Era Pinstripe Bowl at Yankee Stadium after a 7-5 regular season. The Wildcat offense averaged 33.6 points per game, ranking 22nd in the nation, and produced nearly 200 rushing yards per game.

In 2009, Rahne tutored first team All-Big 12 tight end Jeron Mastrud, who ranks second in school history in receptions among tight ends. Directing the Wildcat running backs from 2007-08, Rahne helped tutor All-Big 12 selection James Johnson, who became the fastest Wildcat to rush for 1,000 yards in a season in 2007.

Rahne served as the Wildcats' graduate assistant during the 2006 season, working hand-in-hand with Franklin with Wildcat quarterbacks. Specifically, they helped develop a young Freeman into K-State's starting quarterback.

Eventually, Freeman put together one of the greatest careers ever by a Kansas State signal caller and became a first-round draft pick of the Tampa Bay Buccaneers. Freeman just completed his second year as an NFL starter and is considered one of the league's future stars at quarterback.

Before joining the staff at Kansas State, Rahne spent the 2005 season as the running backs coach at Cornell. In 2004, he served as an assistant defensive coach at Holy Cross.

A native of Morrison, Colo., Rahne finished his career as Cornell's all-time leader in nearly every passing category and earned the team's MVP honors three times.

Rahne earned a bachelor's degree in industrial and labor relations from Cornell.

Rahne and his wife, Jennifer, are the parents of two young sons, Ryder and Jake.



Ricky and Jennifer Rahne with their young sons, Ryder and Jake.

More on Coach Rahne

HOMETOWN: Morrison, Colo.

EDUCATION: Bachelor's, Industrial & Labor Relations, Cornell, 2002

OTHER COACHING EXPERIENCE:

| | |
|---------|---|
| 2011- | Vanderbilt (QBs) |
| 2009-10 | Kansas State (TEs) |
| 2007-08 | Kansas State (RBs) |
| 2006 | Kansas State (offensive graduate assistant) |
| 2005 | Cornell (RBs) |
| 2004 | Holy Cross (assistant DL) |



SEAN SPENCER

DEFENSIVE LINE

Sean Spencer enters his second year on James Franklin's staff. He coaches the Commodores' defensive line.

In 2011, the Vanderbilt defensive front fed off Spencer's energy and enthusiasm, with several standouts enjoying career years.

Spencer's corps was topped by senior defensive end Tim Fugger and junior tackle Rob Lohr, both of whom enjoyed impressive campaigns working with the first-year coach.

Fugger was rewarded for an impressive campaign with second team All-SEC recognition. After posting eight sacks and 13.5 tackles for loss, Fugger also attracted the attention of pro teams and was selected in the NFL Draft by Indianapolis. Lohr also ranked among the SEC's most productive defensive tackles with 11.5 tackles for loss and 4.5 sacks.

Spencer Facts

POSTSEASON APPEARANCES: 4

ALL-AMERICANS: 3

ALL-CONFERENCE PLAYERS: 10

NOTES: Vanderbilt senior Tim Fugger enjoyed tremendous success under Spencer's guidance. After earning All-SEC status, Fugger was selected in the NFL Draft by Indianapolis.

Several other Commodores, including Johnell Thomas, Walker May, Colt Nichter, Jared Morse and Barron Dixon played well under Spencer's direction.

Spencer joined the Vanderbilt staff after a successful two-year stint at Bowling Green State University.

Spencer's top pupil at Bowling Green, defensive tackle Chris Jones, garnered six quarterback sacks in 2010, including 3.5 sacks in a win over Central Michigan that

helped Jones earn National Defensive Lineman of the Week honors. Jones later also earned All-MAC Conference recognition.

The BGSU defensive front posted 40 sacks during Spencer's tenure. He also helped Bowling Green to the Humanitarian Bowl in 2009 despite opening the year without a single returning starter on the defensive front.

Spencer enjoyed two successful stints at UMass, serving from 2007-08 after working with the Minutemen from 2001-03. He was a defensive line coach in both tenures, and also guided UMass special teams in 2007-08.

In 2007 the Minutemen ranked among the nation's best with 44 sacks. That UMass unit was led by All-America and Buck Buchanan Award finalist David Burris. In the early 2000s, Spencer mentored another top Minuteman defensive lineman, Buchanan Award finalist Valdamar Brower.

Spencer enjoyed team success at UMass, helping the Minutemen to consecutive Colonial Athletic Association titles.

Spencer mentored two special teams phenoms at UMass: kick returner Courtney Robinson and punter Brett Arnold. Robinson earned first team All-CAA honors after breaking the team's record for kick return yards. Arnold earned first team All-America honors.

Spencer spent the 2006 season at Hofstra University where he was the defensive line coach for the Pride. In the summer of 2006, Spencer took part in an NFL summer internship with the New York Jets.

Prior to Hofstra, Spencer served as linebackers coach at Villanova University in 2005 where he coached All-American Brian Hulea, who finished his career as the all-time tackler in the CAA.

Spencer also spent the 2004 season at the College of Holy Cross and served the 2001-03 seasons as an assistant at UMass where he served as defensive line coach in 2004. Previously, he served tenures at Trinity College, Shippensburg University and Wesleyan University.

Spencer started three years at free safety as an undergraduate at Clarion University. Spencer is the parent of a daughter, Alysia.

Sean Spencer and his daughter, Alysia.



More on Coach Spencer

HOMETOWN: Hartford, Conn.

EDUCATION: Bachelor's, Political Science, Clarion, 1995

OTHER COACHING EXPERIENCE:

| | |
|---------|--|
| 2011 | Vanderbilt (DL) |
| 2009-10 | Bowling Green (DL) |
| 2007-08 | Massachusetts (DL/special teams) |
| 2006 | Hofstra (DL) |
| 2005 | Villanova (LBs) |
| 2004 | College of Holy Cross (DL) |
| 2001-03 | Massachusetts (DL) |
| 2000 | Trinity College (DL) |
| 1998-99 | Trinity (RBs/passing game coordinator) |
| 1996-97 | Shippensburg (RB) |
| 1995-96 | Wesleyan (receivers/TEs) |

DWIGHT GALT

DIRECTOR OF PERFORMANCE ENHANCEMENT

Dwight Galt enters his second season as Director of Performance Enhancement of the Vanderbilt football program. A veteran strength coach of 29 years, Galt joined James Franklin's staff before the 2011 campaign.

Galt and his strength staff had an impressive impact on the Commodores in 2011. The Vanderbilt team conditioned by Galt proved to be a superbly conditioned squad during a much-improved 6-win regular season that followed consecutive 2-10 marks. The Commodores' team fitness was most obvious after intermission when they held a 172-151 accumulative scoring advantage.

Galt came to Vanderbilt from Maryland, where he worked with Franklin while conditioning some of the Terps' finest gridiron teams and players.

Many Galt pupils rank among the elite performers at the NFL Combine. At the 2012 combine, Vanderbilt's Sean Richardson ranked first among all safeties in the vertical jump, board jump and bench press. Another

Commodore, Casey Hayward, put up the No. 1 20-yard shuttle among cornerbacks. In past years, performances by a slew of Galt-trained athletes have amazed NFL scouts, such as tight end Vernon Davis, wide receiver Darrius Heyward-Bey and cornerback Dominique Foxworth. Davis and Heyward-Bey rank among the Top 10 all-time performers at the combine, with Davis posting a fastest 40-yard dash ever by a tight end (4.36) and Heyward-Bey running the fastest 40 (4.30) by a wide receiver in a decade.

Nearly 40 of Galt's former athletes are currently playing in the NFL.

Galt Facts

BOWL APPEARANCES: 9

NFL DRAFTES: 48

NOTES: In Galt's first year at Vanderbilt, he conditioned nine scholarship seniors. Remarkably, seven of the nine made their way to NFL camps. Two of the seven, Casey Hayward and Tim Fugger, were selected in the NFL Draft. Three-time All-SEC linebacker Chris Marve was one of the two that didn't seek an NFL future, instead opting to enter Vanderbilt Law School.

Galt served as Director of Strength & Conditioning at Maryland for the last 17 of 27 years he spent with the football program. He assisted in the preparation of ACC championship football teams in 1984 and 1985, and also was the conditioning coach for the Terps' men's basketball program that featured phenom Len Bias.

After starting as a full-time strength coach with Maryland in 1989, Galt was named Maryland's Head Strength Coach in 1993, with responsibility for the physical preparation of 27 Terrapin varsity sports.

Throughout his career, Galt has been extremely fortunate to employ several superb assistants, including Evan Marcus, head strength coach at the University of Virginia; Craig Fitzgerald, head strength coach at Penn State University; and Ray Wright, head strength coach of the Washington Redskins.

Galt and his wife, Janice, have been married for 33 years. They have four children: Angie, 29; Teri, 28; and 25-year-old twin sons, Dwight IV and Tommy.

Both daughters played intercollegiate sports: Angie as a softball catcher at Brown University; Teri as an all-conference soccer defender at Frostburg State (Md.). Both sons played football at Maryland and remain active in collegiate athletics: Dwight IV is a strength coach at Penn State; Tommy is an offensive graduate assistant at South Carolina.



Dwight and Janice Galt with daughters, Angie and Teri, and twin sons, Dwight IV and Tommy.

More on Coach Galt

HOMETOWN: Silver Springs, Md.

EDUCATION: Bachelor's, Business Management, Maryland, 1981
Master's, Exercise Physiology, Maryland, 1989

OTHER COACHING EXPERIENCE:

| | |
|-----------|--|
| 2011- | Vanderbilt (Director of Performance Enhancement) |
| 1993-2010 | Maryland (Director of Strength and Conditioning) |
| 1989-92 | Maryland (assistant strength coach) |
| 1984-88 | Maryland (intern with strength staff) |



KEVIN COLON

ASSOCIATE DIRECTOR OF STUDENT ATHLETICS



Kevin Colon enters his third year with administrative oversight of Commodore football program.

A veteran of Vanderbilt Athletics, Colon serves as Associate Director of Student Athletics. Colon's responsibilities also include overseeing the Vanderbilt baseball program.

In June 2011, Colon directed Vanderbilt's on-campus hosting of the NCAA baseball regional and super regionals, and was the team's official NCAA liaison at the College World Series.

A 15-year veteran of the department, Colon administered women's track and track, men's and women's cross country, women's swimming program and baseball prior to the 2010-11 fiscal year when he was promoted to the current position.

Colon came to Vanderbilt in 1998 to organize and direct the CHAMPS/Lifeskills program on campus. As CHAMPS/Lifeskills director, Colon directed student-athletes into an expanded role in giving back at Nashville area community efforts, focusing on mentoring local inner-city elementary school students and greater involvement in Nashville-based non-profits. More than a decade later, the program continues as the primary community outreach arm of Vanderbilt Athletics.

Prior to joining Vanderbilt, Colon served two years as Assistant Director of Student Services and academic advisor at Kansas State.

Colon earned an undergraduate degree in communications at Iowa State. He later earned a master's in higher education at Toledo.

Colon has a 15-year-old son, DuBois.

JEMAL GRIFFIN

FOOTBALL CHIEF OF STAFF



Jemal Griffin, the former Director of Football Operations at the University of Maryland enters his second year as Chief of Staff of the Vanderbilt football program.

Griffin joined Vanderbilt Head Coach James Franklin from the University of Maryland. Griffin served as operations director of the Terrapins' football team when Franklin held the titles of assistant head coach and offensive coordinator.

Griffin worked five years at Maryland, including the last three as operations director. He was responsible for the daily

management of the Maryland football program, including team travel, budget management, team housing, fundraising and special events.

Griffin also served as Maryland's assistant recruiting coordinator in 2006-07. During those two years, the Terps landed nine prep All-Americans and 31 others ranked among the top 100 nationally at their positions.

Prior to arriving at Maryland, Griffin spent seven years on the staff at Woodlawn H.S. in Baltimore. He started as a defensive coach in 1999, then was promoted in 2000 to assistant head coach and offensive coordinator. Griffin coached two prep All-Americans, as well as many all-state and all-metro players at Woodlawn. The school earned two county 3A-4A titles and two Maryland 4A North championships during his tenure.

A native of Baltimore, Griffin earned his degree in management science from Coppin State. He was a four-year starter on the Eagles' baseball team, and named to the MEAC All-Tournament team as a senior.

Griffin and his wife, Carla, are the parents of two boys, Brandon and Joshua, and a daughter, Billie Grace.

MICHAEL HAZEL

DIRECTOR OF OPERATIONS

Michael Hazel enters his third year in the position of Director of Football Operations under James Franklin.

Previously, he served six years as Assistant Director of Football Operations during Bobby Johnson's coaching tenure on campus. Hazel also worked one year previously as a Vanderbilt defensive graduate assistant.

Hazel was a four-year letterwinner as a linebacker and special teams contributor for Elon University in North Carolina. During his collegiate playing days, Hazel helped Elon to a 28-16 record as the program transitioned to the I-AA level.

A native of Easley, S.C., Hazel was an eight-time member of the Elon Athletic Director's Honor Roll.

In 2001, he earned a bachelor's in corporate communications from Elon. In 2004, he earned an MBA from Elon. Hazel completed a master's in education from Vanderbilt in 2007.



KEVIN THRELKEL

ASSISTANT DIRECTOR OF OPERATIONS

Kevin Threlkel enters his second year with the Commodore football program.

Threlkel, a native of Hays, Kansas, serves as Vanderbilt's Assistant Director of Football Operations.

Threlkel joined James Franklin's Commodore program in 2011 as an administrative assistant.

The relationship between Threlkel and Franklin dates back to both Franklin's stints at Kansas State and Maryland.

As an undergraduate at Kansas State, Threlkel tutored under Franklin as an offensive and recruiting assistant.

Then, after completing a postgraduate degree in 2009, Threlkel moved to the University of Maryland as an intern for football operations when Franklin was the Terps' assistant head coach/offensive coordinator.

Threlkel earned a bachelor's in business management from Kansas State in 2007, and master's in 2009.



ANDY FRANK

PLAYER PERSONNEL DIRECTOR

Andy Frank is in his first year as Player Personnel Director with the Commodores.

This marks Frank's sixth year working with the Vanderbilt football program.

He has served in several capacities, including assistant operations director in 2010 and assistant recruiting coordinator in 2009.

Frank also was a Vanderbilt graduate assistant in 2007 and quality control staffer in 2008.

Prior to joining the Vanderbilt staff, Frank also worked as a defensive assistant coach at Lincoln H.S. in Michigan.

Frank was a defensive back and special teams player at Princeton University.

Frank earned a bachelor's in engineering from Princeton in 2001. He worked in the engineering profession briefly before entering the high school coaching ranks in Michigan.

Frank earned a master's in education from Vanderbilt in 2008.





BARRY BROWN

ASSISTANT STRENGTH COACH



Barry Brown enters his second year as a Commodore assistant strength coach under Director Dwight Galt.

Brown came to Vanderbilt after serving as an intern strength coach at LSU during the 2010 season. Brown assisted in implementing workouts for both LSU football and baseball teams. Brown also worked as strength assistant with the Miami Hurricanes' football squad in 2005.

A native of New Orleans, Brown completed most of his undergraduate work in Southern California while playing collegiate baseball at Grossmont College and California Poly-Pomona. He was drafted by the New York Yankees in 1995.

Brown received his bachelor's in business management from the University of Phoenix in 2004.

CHUCK LOSEY

ASSISTANT STRENGTH COACH



A former Vanderbilt defensive end, Chuck Losey enters his second year as an assistant strength coach under Director Dwight Galt.

Losey served as Tennessee State's Director of Speed, Strength and Conditioning for six years before accepting the Vanderbilt assistant position in 2011. He was responsible for coordinating conditioning for more than 300 TSU student-athletes. Losey also trained two TSU players picked in the NFL Draft, including first-round pick Dominique Rodgers-Cromartie.

Losey started 22 straight games at Vanderbilt, and was voted the team's Defensive Lineman of the Year as a senior. He earned a bachelor's in Human and Organizational Leadership in 2002.

Losey's wife, the former Lauren Rebecca Price, is a former track standout at Vanderbilt.

JOEY ORCK

GRADUATE ASSISTANT, OFFENSE



Joey Orck is in his third year assisting the Commodore coaching staff. He serves as a graduate assistant coach, working with the offense.

Orck joined the staff in 2008, working in offensive quality control through the 2009 season. He moved to the graduate assistant post in 2010.

Orck came to Vanderbilt after earning four letters as an offensive center at Presbyterian (S.C.) College. He also was a senior captain

and helped the team win the South Atlantic Conference title and reach the NCAA D-II quarterfinals in 2005.

Orck earned a bachelor's in political science from Presbyterian in 2008. He is working toward a master's in Organizational Leadership.

Orck is married to the former Susan King.

DERHAM CATO

GRADUATE ASSISTANT, DEFENSE



Derham Cato is in his second year as a Vanderbilt graduate assistant. He assists the defensive line.

A native of Charlotte, N.C., Cato was a four-year letterwinner at Dartmouth College from 2001-04. He also started three years at defensive tackle.

In 2010, Cato coached tight ends at Dartmouth. Cato also has professional playing experience. In 2007, he played for the Toronto Argonauts. In 2006, he contributed for the Arena Football

League's Nashville Kats.

Cato earned a bachelor's degree in international relations from Dartmouth in 2005. He is working toward a masters in organization leadership from the Peabody College.

Cato wed the former Lauren Hornick in May.

SAM WILLIAMS

QUALITY CONTROL, OFFENSE



Sam Williams enters his first year in quality control with the Vanderbilt football program. He will assist the offense.

Williams comes to the Commodores after four years on the staff at his alma mater, Shepherd (W.Va.) University.

Williams started his collegiate career in 2007 as a student assistant at Shepherd under highly regarded Head Coach Monte Cater. That season, he worked with inside linebackers and special teams during the Rams' 10-2 campaign.

From 2008-10, Williams served as Shepherd's quarterbacks coach. In 2008, Shepherd quarterbacks set a single season team mark by throwing for just five interceptions. In 2010, the Rams advanced to the NCAA Division II national semifinals during a 12-2 campaign.

Williams graduated from Shepherd in 2008.

CHARLES WALKER

QUALITY CONTROL, DEFENSE



Charles Walker enters his first year in quality control, assisting the Vanderbilt defense.

Walker comes to the Commodores after serving four years as a coach at Nichols (Mass.) College. From 2009-11, Walker was a graduate assistant with the Bison, serving as linebackers coach and recruiting coordinator. He started at Nichols College as a part-time position coach in 2008.

Walker enjoyed a stellar playing career at UMass, where he was an All-Colonial Athletic

Association middle linebacker. He helped the Minutemen to the NCAA Division I-AA national title game in 2006 and to a share of two league titles. As a senior in 2007, Walker captained the Minutemen to the CAA North title and back to the NCAA playoffs as a senior.

Walker graduated from UMass with a bachelor's degree in sociology.



SUPPORT STAFF



TOM BOSSUNG HEAD ATHLETIC TRAINER



Tom Bossung enters his 14th year as head athletic trainer for the team and director of the department's athletic training program.

Bossung is entering his 18th year assisting Vanderbilt student-athletes. He first came to campus as a graduate assistant in 1990 and earned a master's degree in health promotion and exercise science in 1992.

After working a year at the Lipscomb Sports Therapy Center and serving two years as the head athletic trainer at Tennessee State, he returned to Vanderbilt in 1995 to work with the

men's basketball teams. He moved to the football post in 1999.

Bossung, who received his bachelor's from Indiana State, is certified by the National Athletic Trainers Association, and licensed by the Tennessee Board of Medical Examiners. He was the president of the Southeastern Conference Sports Medicine Committee from 2006-08.

Tom and his wife, Dee Dee, have two children: Ryan, 19; and Sarah, 15.

LUKE WYATT EQUIPMENT MANAGER



Luke Wyatt enters his 30th year at Vanderbilt, having served as the head equipment manager since 1990.

Wyatt handles the purchase and care of football equipment and consults with coaches of all Vanderbilt sports.

Wyatt supervises three equipment assistants and several student workers that contribute to the team's in-season equipment staff. Together, the staff works long hours to ensure the football team is well-prepared for games and practices.

Wyatt's staff also is responsible for transporting all team equipment to road games.

Wyatt was recognized as the National Football Federation outstanding equipment manager in 2004. He is a member of several equipment boards, including Schutt gear.

ADDITIONAL FOOTBALL STAFF



ANGELA BESS
Head Coach's
Administrative Assistant



BEVERLY BROTHERS
Administrative
Assistant



ANDREA POOLE CAIN
Assistant
Recruiting Coordinator



MATT RULAND
Assistant
Recruiting Coordinator



CHANDLER HENLEY
Graduate
Assistant



LAMAR MORGAN
Graduate
Assistant



DR. KURT SPINDLER
Orthopaedic
Surgeon



DR. WARNE FITCH
Team
Physician



DR. HARRISON SHULL
Team
Physician



TRACY CAMPBELL
Assistant Athletic
Trainer



JUSTIN WENZEL
Assistant Athletic
Trainer



ELIZABETH WRIGHT
Director of
Academic Support



CIERRA GILLISON
Academic
Counselor



EUGENE HENDERSON
Academic
Counselor



MAX MARTIN
Academic
Counselor



STEVEN PARKS
Director,
Video Production



LACEY BALLARD
Assistant Director,
Video Production



WES WHALEY
Assistant Director,
Video Production



"MAGIC" NOORI
Food Coach,
Hendrix Room



CHRIS SINGLETON
Assistant Equipment
Manager



GARY VEACH
Equipment
Assistant

